



South Dakota FBLA
State Leadership Conference
April 3-5, 2022
Ramkota Conference Center
Aberdeen, SD

Post-Conference Information

Competitors who place in the Top 10 of National Competitive Events are recognized. The Top 3 individuals/teams will receive medals and 4th and 5th place certificates.

Results, including rating sheets, individual and team scores, and performance standards of the 2022 State Leadership Conference will be certified and posted on [SDFBLA.com](https://www.sdfbla.com). An email will be sent to advisors.

Qualifying for National Leadership Conference

Competitors who participated in National Events and who placed in the top four (4) of the state, are invited to advance in the event for the National Leadership Conference. Competitors are only eligible to compete in one national competition at the National Leadership Conference. If placing in the top four of more than one National Event, the competitor must determine which event they'll compete in.

South Dakota FBLA allows "bump ups" in National Events. If a top four winner declines the invitation to compete, South Dakota FBLA will extend an invitation to the 5th place winner to compete at the National Leadership Conference. Invitations will be extended to winners starting in 5th place and stopping at 10th place until four entries have been accepted to advance to the National Leadership Conference.

Who's Who in FBLA automatically advances the first-place individual to the National Leadership Conference. Members may compete in only one National Event and one Chapter Event. For more information about the National Leadership Conference, please review the [National FBLA Competitive Events Guidelines](#). The 2021 National Leadership Conference scores are available on [SDFBLA.com](https://www.sdfbla.com). Chapters may choose to use these scores to gauge the competitiveness of their FBLA members at the National Leadership Conference.

Policies & Consent Forms

Photography, Video, and Sound Release

I hereby grant South Dakota FBLA permission to make still or motion pictures and sound recordings, separately or in combination, and give a production company approved by South Dakota FBLA permission to use the finished silent or sound pictures, and/or sound recordings as deemed necessary.

Further, I so hereby relinquish to the South Dakota FBLA all rights, title, interest in, and income from the finished sound or silent motion pictures, still pictures, and/or sound recordings, negatives, prints, reproductions, and copies of the originals, negatives, recording duplicates and prints, and further grant the South Dakota FBLA the right to give, sell, transfer, and/or exhibit the same to any individual, business firm, publication, television station, radio station or network, or governmental agency, or to any of their assignees, without payment or other consideration to me.

My agreement to perform under camera, lighting, and stated conditions is voluntary and I do hereby waive all personal claims, causes of action, or damages against the South Dakota FBLA and the employees thereof, arising from a performance or appearance. I hereby authorize South Dakota FBLA to display my name, picture, and school information (school, address, and telephone number) on the South Dakota FBLA web site.

Online Integrity Policy

South Dakota FBLA is committed to providing a safe, productive, and welcoming environment for all meeting participants and South Dakota FBLA staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, South Dakota FBLA staff members, service providers, and all others are expected to abide by this Online Integrity Policy. This Policy applies to all South Dakota FBLA meeting-related events, including those sponsored by organizations other than South Dakota FBLA but held in conjunction with South Dakota FBLA events, on public or private platforms.

South Dakota FBLA has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, South Dakota FBLA asks that you inform Tina Miller, State Advisor, at tina.k.miller@usd.edu so that appropriate action can be taken.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, South Dakota FBLA staff member, service provider or other meeting guest.
 - Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, South Dakota FBLA staff member, service provider, or other meeting guest.
- Disruption of presentations during sessions, in the exhibit hall or at other events organized by South Dakota FBLA. All participants must comply with the instructions of the moderator and any South Dakota FBLA event staff.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements or solicitation for services. South Dakota FBLA reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not copy or take screen shots of Q&A or any chat room activity that takes place in a virtual space.

South Dakota FBLA reserves the right to take any action deemed necessary and appropriate, including immediate removal from the conference without warning or refund, in response to any incident of unacceptable behavior. South Dakota FBLA reserves the right to prohibit attendance at any future meeting or conference, virtually or in person.

Code of Conduct Agreement

South Dakota FBLA Leadership Conferences are designed to be educational functions and all plans are made with that objective. The Conferences represent South Dakota FBLA's most significant meetings of the year. South Dakota FBLA wants every person to have an enjoyable experience with every attention paid to safety and comfort. All participants will be expected to conduct themselves in a manner best representing the nation's greatest student organization.

For everyone to receive the maximum benefits from their participation, the "*Code of Conduct*," as established by South Dakota FBLA, must be always followed.

Note that attendance is not mandatory. By voluntarily participating, you agree to follow the official conference rules and regulations or forfeit your personal rights to participate. We are proud of our students and know that by agreeing to this "*Code of Conduct*" you are simply reaffirming your dedication to be the best possible representative of your school and chapter.

- I will respect official FBLA dress.
- I will attend, and be on time for, all general sessions and activities that I am assigned to and registered for.
- I will adhere to the dress code at all required times.
- I will respect all event attendees, including attendees, advisors, speakers, volunteers, exhibitors, and staff members.
- I will adhere to the Online Integrity Policy for online and virtual meetings and events.

I agree that if, for any reason, I am in violation of any of the rules of the conference I am attending, I may be brought before the appropriate discipline committee for an analysis of the violation. I also agree to accept the penalty imposed on me. I understand that any penalty and reasons for it will be explained to me before it is carried out. I further realize that the severity of the penalty may increase with the severity of the violation, even to the extent of being immediately removed or sent home at my own expense.

South Dakota FBLA Personal Liability

I hereby agree to release FBLA Inc. and South Dakota FBLA, its representatives, agents, volunteers, and employees from liability for any injury to the named person, resulting from any cause whatsoever occurring to the named person at any time while attending the South Dakota FBLA State Leadership Conference, including travel to and from the conference, excepting only such injury or damage resulting from willful acts of representatives, agents, volunteers, and employees.

Having read and understood completely the "Code of Conduct" of South Dakota FBLA, I do hereby agree to follow the procedures and practices described. I fully understand that this is an educational activity and will, to the best of my ability, apply myself for the purpose of learning and will always uphold the finest qualities of a person representing South Dakota FBLA.

Family Educational Rights and Privacy Act (FERPA)

The *Family Educational Rights and Privacy Act* (FERPA), a federal law, requires that **South Dakota Future Business Leaders of America**, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, **South Dakota Future Business Leaders of America** may disclose appropriately designated "directory information" without written consent, unless you have advised the **South Dakota Future Business Leaders of America** to the contrary in accordance with **South Dakota Future Business Leaders of America** procedures. The primary purpose of directory information is to allow the **South Dakota Future Business Leaders of America** to include information from your child's education records to higher education institutions, the military and South Dakota FBLA partners.

Who may receive directory information?	Purpose for which directory information may be used?
Higher Education Institutions	Scholarship opportunities, open house events, FBLA-College communications, admissions contact
Military Recruiters	Military opportunities, scholarship opportunities, ROTC programs
Additional Iowa FBLA-PBL Partners	Internship, apprenticeship, and job opportunities

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that partner with **South Dakota Future Business Leaders of America** for the promotion of college and career readiness. In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the Elementary and Secondary Education Act of 1965, as amended (ESEA) to provide military recruiters, upon request, with the following information – names, addresses and telephone listings – unless parents have advised the LEA that they do not want their student's information disclosed without their prior written consent.

[These laws are Section 9528 of the ESEA (20 U.S.C. § 7908) and 10 U.S.C. § 503(c).]

If you do not want South Dakota Future Business Leaders of America to disclose any or all the types of information designated below as directory information from your child's education records without your prior written consent, you must notify the **South Dakota Future Business Leaders of America** in writing 30 days before the event. **South Dakota Future Business Leaders of America** has designated the following information as directory information.

- Student's name
- Telephone listing
- Electronic mail address
- Photograph
- Dates of participation
- Grade level
- The most recent educational agency or institution attended
- Student membership number used to communicate in electronic systems



Comprehensive Consent Form

This is to certify the named **FBLA Member/Participant** listed below has my permission to attend all South Dakota FBLA sponsored State Leadership Conference activities. I also release South Dakota FBLA, school officials, chapter advisors, conference staff, and South Dakota FBLA staff and volunteers from any claims for personal injuries/damages which might be sustained while they are traveling to and from an event or during a South Dakota FBLA sponsored activity.

I authorize the below named **Educator/Advisor** or South Dakota FBLA staff to secure the services of a doctor or hospital for the named **Member/Participant**. I will pay the expenses for necessary services in the event of accident or illness.

Local Chapter (School) Name: _____

Supervising Educator/Advisor Name: _____

Member/Participant Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Date of Birth: _____ Gender: _____

Parent(s)/Guardian(s)
Name and Phone Number: _____ () - _____

Name and Phone Number: _____ () - _____

Emergency Contact
Name and Phone Number: _____ () - _____

Medical Information

Known Allergies: _____

Current Medications: _____

Chronic Conditions: _____

Physical Restrictions: _____

I have read and completely understand the **Photography, Video, and Sound Release, Online Integrity Policy, Code of Conduct Agreement, South Dakota Personal Liability and Family Educational Rights and Privacy Act**. By signing, I do hereby agree to abide by these in their entirety, accept the conditions of the policies and agreements and completely release South Dakota FBLA-PBL's national, state, regional, and local associations.

Member/Participant Signature

Parent/Guardian Signature (if under 18)

PLEASE NOTE: All persons under legal age must have a parent or guardian sign this form. Otherwise, this form will be returned for a parent or guardian signature. All participants must sign this form.